



ZIA AGM & Annual Conference

Hanoi, Vietnam, 21 – 22 May, 2025

with optional site visit on 19 – 20 May



Optional site visit*: Days 1 and 2

Join our unique and insightful site visit to Hoang Long Minerals while networking with colleagues and industry peers.



Visit on 19 - 20 May

Hoang Long Minerals

*for registered conference delegates

Site visit schedule

Monday 19 May

Morning flight to Dong Hoi, followed by a site visit to Hoang Long Minerals

Welcome and introductions, safety briefing, site tour and Q&A

Food and refreshments will be provided

Overnight stay at Melia hotel, Dong Hoi

Tuesday 20 May

Morning flight to Hanoi, followed by transfer to the conference hotel

Programme

Day 3: Wednesday 21 May

- 08:00 – 13:00 Conference registration desk open
- 08:00 – 09:30 ZIA Board meeting (board members only): The Level meeting room
- 10:00 – 11:30 Members' Assembly meeting (all ZIA members): The Grand Ballroom
- 12:00 Conference lunch (conference delegates and spouses): Thang Long Ballroom Foyer
- 13:00 Start of conference Day 3: Thang Long Ballroom
- 13:00 – 13:15 Welcome, opening remarks, antitrust compliance and safety briefing

Session 1 Chairman – Lincoln Ying

- 13:15 – 14:00 Keynote address - Frederic Kliem, Economist Intelligence Corporate Network
- 14:00 – 14:30 Zircon Market Update - Daniel Fu, TZMI
- 14:30 – 15:00 What's changed in Minerals Sands? - Christian Barbier, CRB Resources
- 15:00 – 15:30 Networking interval and refreshments

Session 2 Chairman – Denham Ferguson

- 15:30 – 16:00 Jan Haemer, Simon-Kucher & Partners, Strategy & Marketing Consultants
- 16:00 – 16:30 Associate Professor Nga Nguyen, Hanoi University of Mining & Geology
- 16:30 – 17:00 ESG Panel Discussion
- 17:00 Closing remarks, end of Day 3
- 17:45 – 18:30 Cocktail reception and transfer to the Conference Banquet Dinner
(registered delegates only)

Day 4: Thursday 22 May

- 08:00 – 10:00 Registration desk open
- 09:00 – 09:15 Welcome, antitrust compliance and safety briefing

Session 3 Chairman – Stephen Hay

- 09:15 – 09:45 Keynote address - Scott Coffin, ATI Materials
- 09:45 – 10:15 Professor Hua Zhang, China Minmetals CRIMM
- 10:15 – 10:45 Lothar Wörle, Hosokawa Alpine
- 10:45 – 11:15 Networking interval and refreshments

Session 4 Chairman – Jeff Engle

- 11:15 – 11:45 Matthew Allen, Mineral Technologies
- 11:45 – 12:15 Georgina Jones, Base Resources
- 12:15 – 12:45 Speaker to be confirmed
- 12:45 – 13:00 Closing remarks and end of conference
- 13:00 Lunch (all registered delegates and invited guests)

Where to next for... the zircon industry?

Keynote Speakers



FREDERIC KLIEM

Director, Southeast Asia, Economist Intelligence Corporate Network

Frederick Kliem is the Southeast Asia Director of the Economist Intelligence Corporate Network (EICN) based in Singapore. Frederick works closely with network members to help inform their business strategies through political, economic and operational insights and to connect them with their senior leadership peers. Frederick is a consultant and well-published thought-leader in the politics, economy and sustainability of Asia. He has more than 20 years of experience working on and in South and Southeast Asia, and he has worked closely with business, political and civil society stakeholders to help inform their strategies and build networks. Before joining The Economist Group, Frederick was the Director of Climate Change and Energy Security for the Konrad Adenauer Foundation – a development organisation of the German government, dedicated to the promotion of a social market economy – in Singapore and Hong Kong.



SCOTT COFFIN

Principal Engineer, ATI Specialty Alloys & Components (SA&C)

Scott has 30 years of experience in the manufacture and use of specialty metals, including zirconium, hafnium, and titanium. He is currently a Principal Engineer in the Chemical Operations Division at ATI. During his career, Scott has held a variety of roles in process engineering, project management, and business development. These roles included a focus on critical raw materials such as zircon sand, fused zirconia, and zirconium oxychloride. Scott also worked closely with ATI's customers to develop new products and improve the performance of existing ones. He has a Bachelor of Science degree in Chemical Engineering from Oregon State University.

ESG PANEL DISCUSSION

Featured panellists:

Jeff Engle



Jan Haemer



Georgina Jones
Moderator



Associate Professor
Nga Nguyen



Christian Barbier

Speakers



DANIEL FU

TZ Minerals International (TZMI)

Daniel Fu joined TZMI in the beginning of 2021 after 20 years of experience in the finance/equity markets, including eight years of experience in buy-side equity portfolio management. At TZMI, Daniel's responsibilities include titanium feedstocks and zircon market demand and supply analysis, mineral sands pricing analysis, and cross-border trade analysis. He contributes to various titanium feedstock and zircon-related consulting assignments as well as to TZMI's regular quarterly and monthly publications. Prior to TZMI, Daniel was involved in researching various industries' dynamics as an investor and in corporate advisory consultation work for emerging/start-up companies in the finance industry.



CHRISTIAN BARBIER

Company Director, CRB Resources

Christian is currently Managing Director of CRB Resources, an advisory and consultancy firm he founded in 2015. CRB Resources focuses on strategy and implementation, risk management, commercial management and partnerships in the critical minerals sector, particularly in mineral sands and the lithium and battery supply chain industry. Christian has over 30 years of experience in leading resources and industrial MNCs, holding senior management positions, globally based in Europe, Asia and Australia. Until 2024, Christian was Chief Sales and Marketing Officer on the Executive team of Allkem Ltd, a lithium miner and chemical producer, which under his tenure grew into a global leader in the industry until its merger into Arcadium Lithium. Before that, Christian was Executive Head of Sales and Marketing at Iluka Resources, one of the world's leading zircon and rutile producers and an emerging player in the rare earth minerals supply.



JAN HAEMER

Partner, Chemicals & Base Materials, Simon-Kucher & Partners

Jan is a Partner in the global practice 'Chemicals & Base Materials' at Simon-Kucher. He has over 15 years of experience advising leading companies in the sector across Europe, the Middle East, China, Japan, and the Americas. Along the value chain, Jan works mainly for suppliers, both in contested market environments (e.g., cement, aggregates, fertilizers, industrial minerals, non-ferrous metals, upstream chemicals) as well as more specialized products (e.g., crop protection, additives, ingredients, downstream chemicals). He advises on the impact of regulatory 'push' and customer 'pull' towards low-carbon footprint materials, including recycled feedstocks or bio-based alternatives. Jan studied Economics with a business minor in Logistics and Operations Research at the University of Mannheim, Germany. He specialised in applied micro-econometrics (M.A. Economics) at the University of Toronto, Ontario, Canada, establishing an empirical focus on pricing and strategic marketing.



ASSOCIATE PROFESSOR NGA NGUYEN

Hanoi University of Mining & Geology

Associate Professor Nga Nguyen has been the Head of the International Office at the Hanoi University of Mining and Geology since April 2019 and teaches at the Department of Mining Management. She obtained her doctorate from the RWTH Aachen in Germany and is now an active member of the Society of Mining Professors, a member of the Council representing Asia, and a member of the Capacity Building Committee. She is also the Vice President of the International Social Security Association (ISSA) – Prevention in Mining. In Vietnam, she is a member of the Vietnam Mining Science and Technology Association. Her research interests encompass occupational safety and health management in the mining industry, circular economy applications in mining, and resource governance.



MATTHEW ALLEN

General Manager–Business Development, Mineral Technologies

With a background as a mechanical engineer, Matt has been involved in delivering innovative plant designs and process solutions to the mineral sands industry for more than two decades. His experience in the design, construction, and commissioning of zircon-producing mineral separation plants around the world has given him insight into all aspects of project delivery. Having been with Mineral Technologies (MT) for 20 years, Matt is now focused on strategic growth opportunities and supporting MT's customers to identify and develop solutions for their projects around the world.



PROFESSOR HUA ZHANG

China Minmetals CRIMM

Professor Hua Zhang is head of the high-voltage electrostatic separation research field at Changsha Research Institute of Mining and Metallurgy Co., Ltd (CRIMM), a subsidiary of China Minmetals Corporation. Hua has dedicated the last 30 years to the study of high-voltage electrostatic separation processes and equipment. She has specialized in advancing the niche market of coastal placer mines. Her research spans various domains, including mineral processing equipment, beneficiation techniques, and plant design. Zhang has led multiple domestic and international projects focused on multi-metal recovery from coastal placer mines and quality improvement with impurity reduction in primary ilmenite. Her expertise lies in process research and comprehensive flow sheet design for complex and refractory coastal placer mines. Zhang was awarded three national invention patents and eight utility model patents, along with receiving numerous provincial and ministerial-level science and technology awards. She has published over 10 academic papers in core journals. She has also been honoured with accolades, including the First Prize of the China Nonferrous Metals Industry Science and Technology Award, the Second Prize of the Metallurgical Science and Technology Award from the China Iron and Steel Industry Association, and the Second Prize of the China Circular Economy Association Science and Technology Award.



LOTHAR WÖRLE

Head of Sales, Minerals & Metals Division, Hosokawa Alpine

Lothar Wörle is currently Head of Sales worldwide for the Minerals & Metals Division of Hosokawa Alpine. Prior to that, Lothar held several positions within Hosokawa Alpine, including as a sales engineer for Asian and the South American Markets. He then became a Technical Manager for the Asian Market, where he commissioned systems, provided technical support to customers and assisted in sales. In 2007, he became responsible for the Middle East, Eastern Europe, and Russia as an Area Manager in the Minerals & Metals Division before assuming overall responsibility as Head of Sales worldwide in 2018. Lothar graduated from the University of Applied Science in Augsburg with a degree in mechanical engineering.



GEORGINA JONES

Group Sustainability Manager, Base Resources an Energy Fuels Company

Dr Georgina Jones is Group Sustainability Manager for Base Resources, an Energy Fuels Company, and is responsible for the development and implementation of Base's sustainability function and Environmental and Social Management System (ESMS) across the organisation. Georgina holds a BSc Hons in Zoology and Entomology and PhD in Entomology from Rhodes University. She has 20 years of experience in Environmental and Social aspects within the mining and energy industries and has been extensively involved in the management and preparation of best practice aligned Environmental and Social Impact Assessments (ESIAs) and the compilation of Environmental and Social Management Plans (ESMPs) and Resettlement Action Plans (RAPs) in Africa. Prior to taking on the role of Group Sustainability Manager for Base Resources, Georgina led the environment function for the organisation's operations on its sites in Kenya and Madagascar and was responsible for developing and implementing world-class environmental systems and programmes.

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